



POLICY

HEALTH, SAFETY & ENVIRONMENTAL POLICY – S00.P3201

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1. POLICY HEADLINE

Approval	Authority	CEO
	Date	23/04/2018
Effective Date	24/04/2018	
Version Number	6.0	
Frequency of Review	Annual	
Policy Owner	CFO	

2. POLICY EXECUTIVE SUMMARY

This document approves Colep's Health, Safety and Environmental Policy in the scope of the ISO 14001 Standard and Seveso Regulation.

3. POLICY SCOPE

3.1 Implementation Roles and Responsibilities

The implementation of this Policy shall be ensured by the local responsible for Health, Safety & Environment.

3.2 Scope of Application

This Policy is applicable to all Colep's plants.

3.3 Exclusions

Not applicable.

3.4 Interpretation

Not applicable.

3.5 Policy Statement



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Colep is fully committed to protecting the Health & Safety of its employees, visitors and subcontractors, to conducting its operations in an environmentally responsible manner, and implementing measures to prevent major accidents. We continually strive to improve our Health, Safety & Environment performance by assessing our current situation and undertaking improvements. We treat our employees with respect and provide them with the resources to undertake their responsibilities in a safe environment.

Our goals are simply stated – no accidents, no harm to people, protection of the environment, continuous improvement and fulfilment of compliance obligations.

Colep is committed to:

1. Integrate Health, Safety & Environmental considerations into business planning, facilities design, operating practices and training programs.
2. Adopt programs and practices which comply with or exceed applicable government Health, Safety & Environmental legislation and industry codes or standards.
3. Provide a safe working environment with safe access and egress and safe systems of work. Maintain plant and equipment without risks to Health & Safety for all our employees, contractors, members of the public and visitors.
4. Promote continuous improvement, set and monitor goals & objectives related with Health, Safety & Environment, to enhance performance.
5. Consult and provide appropriate Health, Safety & Environmental information to our employees. Invest the necessary time and resource to provide training to our employees.
6. Ensure all existing and new activities are subject to risk assessment identifying, controlling or eliminating risk wherever reasonably practicable. Implement measures that mitigates any potential impact to people and the environment, including those from major accident hazard scenarios. Protect the natural environment from harm and degradation arising from Colep's activities, products and services.
7. Manage environmental aspects by adopting policies, methodologies and technology to rationalize the use of resources and to prevent pollution, prevent contamination and manage waste in order to mitigate environmental impact.



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- 8. Follow the laws and regulations of the countries in which we operate, and other compliance obligations.
- 9. Ensure that operations, activities, chosen suppliers & vendors comply with Health, Safety & Environmental legislation, codes of practice, standards & procedures.

All employees are expected to accept their responsibilities to work safely follow company Health, Safety & Environmental rules and procedures and report any unsafe conditions.

This commitment will be reviewed periodically by the Colep Executive Board.



João Filipe Abreu
CFO



Vitor Neves
CEO



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4. RELATED DOCUMENTS AND REFERENCES

ISO 14001 Standard
Seveso Regulation

5. VERSION CONTROL

Version 1.0 – 06/03/2007
Version 2.0 – 11/12/2007
Version 3.0 – 11/11/2008
Version 4.0 - 12/09/2011
Version 5.0 - 15/09/2014
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